

OCCUPATIONAL HEALTH & SAFETY

Approval Authority	President
Responsible Executive	Human Resources, Occupational Health & Safety Office
Related Policies / Legislation	Board policy direction Risk Management (BPD-220) Occupational Health and Safety Regulation <i>Workers Compensation Act</i>

PURPOSE

The University of the Fraser Valley recognizes its responsibility to provide a safe and healthy workplace and is committed to taking necessary preventative and corrective measures to eliminate injuries, accidents and occupational diseases within its workplace.

POLICY

Recognizing its commitment to a workplace free of workplace injuries, accidents, and occupational diseases, the university has established and will maintain a health and safety program that is in accordance with the Workers Compensation Act and the Occupational Health and Safety Regulation. This program will include but is not limited to:

- ensuring resources and support are available to ensure the planning, budgeting, direction and implementation of university activities provide the highest priority to ensuring the provision of safe working conditions and job safety practices;
- providing instruction and training to supervisors and employees in the safe performance of their work;
- periodically reviewing health and safety activities and trends in order to establish and maintain best practices; and,
- ensuring necessary preventative and corrective actions, including the provision and maintenance of protective equipment and clothing, regular site inspections, and the investigation of reported incidents.

The university requires all employees to work in compliance with this policy and with the controls and procedures developed to support it. Employees will ensure their health and safety by understanding and following established safe work procedures, using appropriate protective equipment, correcting or reporting any safety and health hazard and performing their work in a safe manner. Supervisors will ensure employees have necessary information, resources and training and will ensure employees adhere to measures and procedures developed to prevent workplace injuries, accidents and occupation diseases.