

Number 52

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## **FACULTY QUALIFICATIONS**

Approval Authority	President
Responsible Executive	Provost and Vice President, Academic
Related Policies / Legislation	Board policy direction Board and Senate Relationships (BPD-235)
	University Act, s.35.2 (6)(i) & 27 (2)(i)

## **POLICY**

UFV will undertake to ensure that the professional/academic qualifications of faculty are appropriate for the nature and level of all instruction offered by this institution.

All new program and course proposals should include a statement of how current faculty meet the instructional requirements and/or recommended qualifications if additional faculty are required.

## **REGULATIONS**

- When program proposals (including minors, significant changes, etc.) are submitted to the Senate, departments will include a brief summary of the credentials and expertise required by faculty in order to offer a high quality program. They should then indicate how their own faculty resources meet these needs, and what further hiring would be required to ensure that the personnel needs are met.
- 2. As new courses are proposed to the Undergraduate Education Committee and/or the Graduate Studies Committee, departments will note what credentials/expertise are required in teaching the course, indicating the resources within their own faculty to meet this requirement.
- 3. Within departments, when individual faculty propose to teach a course for the first time, the departments (the members of which will exclude any department member proposing to teach a course for the first time) should review the appropriateness of the teaching assignment according to the following guidelines. Normally, the department would use a Standing SAC to conduct such a review.
  - 3.1. What minimum credentials or expertise are necessary for effective teaching of the content of this course?
  - 3.2. What do custom and past practice dictate in our institution (for example, Masters' degree or equivalent, recent scholarly work, Journeyman's certificate)?
  - 3.3. What qualifications are normally required at other, similar institutions, for teaching this course at this level?
  - 3.4. (d) If the credentials or expertise are not immediately apparent or "standard," what other demonstrated expertise or scholarly or field-related work does the faculty member have in the particular area of the course content? (An example here might be a certain kind of business law practiced by someone who has no degree in business, but which would be highly appropriate as a qualification for a given course.