

## FISCAL YEAR

#### APRIL 1, 2012 to MARCH 31, 2013

#### STATEMENT of FINANCIAL INFORMATION

Pursuant to Section 2.(1)(d)(e)(f) of the Financial Information Act 1996 Chapter 140



# SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

Letter of guarantee to the City of Abbotsford in the amount of \$22,234 pertaining to building development

The University has guaranteed a loan of \$56,443 to the University radio station CIVL Radio.

Pursuant to Section 2.(2)(d) of the Financial Information Act



## FISCAL YEAR

#### APRIL 1, 2012 to MARCH 31, 2013

#### SCHEDULE OF REMUNERATION AND EXPENSES

Pursuant to Section 2.(2)(e) of the Financial Information Act 1996 Chapter 140



NAME	TITLE	SALARIES	EXPENSES
Ackland, Patricia	Instructor, Psychology	86,169	2,171
Adams, Nicole	Associate Director, Finance	103,631	3,871
Affleck, lan	Instructor, Mathematics	75,605	108
Akuffo, Edward	Instructor, Philosophy / Politics	80,460	2,851
Alibhai, Najmi	Counsellor, Student Services	86,894	1,745
Anderson, Anastasia	Instructor, Philosophy	85,077	1,351
Anderson, David	PC LAN Administrator, Information Technology	79,699	1,200
Anderson, Robin	Instructor, History	90,054	-
Anderson, Terry	Instructor, Criminal Justice	86,935	1,589
Andrew, Myles	Instructor, Electrical	84,694	2,302
Antonishen, Kevin	Lab Instructor, Kinesiology & Physical Education	77,670	2,708
Anzai, Tetsuomi	Instructor, Fine Arts	82,414	538
Archie, Trudy	Instructor, Upgrading & University Preparation	90,918	1,913
Arndt, Allan	Instructor, Biology	100,723	1,928
Arnold, Rolf	Director, Trades & Technology	103,817	2,039
Arroliga-Piper, Teresa	Instructor, Modern Languages	87,168	-
Atkins, Carolyn	Lab Instructor, Geography	86,891	1,116
Aubin Boisclair, Renette	Instructor, Registered Nursing	85,546	2,892
Baier, Glen	Instructor, Philosophy	93,378	1,873
Bain, Jill	Instructor, Art History	86,469	2,293
Bains, Satwinder	Director, Centre Indo Canadian Studies	99,104	16,265
Bakos, Adrianna	Instructor, History	83,918	-
Balagopal, Raji	Instructor, Chemistry	86,427	-
Barker, Nancy	Instructor, Hospitality Event Planning	86,194	-
Baumann, Michael	Director, Career Centre	86,348	2,380
Baumann, Tom	Instructor, Agriculture	84,944	4,429
Bayrock, Michael	Manager Information Systems, Information	88,488	58
	Technology Services		
Beard, Hilary	Senior Development Officer, University Advancement	76,002	2,816
	& Alumni Engagement		
Behmer, Alfred	Instructor, Aircraft Structures	85,469	1,473
Belec, John	Instructor, Geography	93,072	1,926
Bell, Colleen	Librarian Public Service, Library	85,194	3,100
Bertram, Chris	Instructor, Kinesiology & Physical Education	113,942	9,206
Bialas, Nathan	Instructor, Biology	87,007	-
Blakeborough, Darren	Instructor, Social Cultural & Media	76,894	3,816
Bocsanu, Gianina	Instructor, Resident Care	85,469	6,527
Bohm, Stephan	Instructor, Computer Information Systems	84,694	-
Borrows, Gloria	Consultant, Writing Centre	90,362	1,517
Bos-Chan, Maria	Department Head, English as a Second Language	100,824	4,951
Brandenburg, Jason	Instructor, Kinesiology & Physical Education	89,861	2,063
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NAME	TITLE	SALARIES	EXPENSES
Brealey, Ken	Instructor, Geography	114,890	3,268
Breedveld, Mark	Instructor, Business Administration	88,814	819
Brigden, Susan	Dean, Faculty Access & Open Studies	133,592	8,358
Brody, Hugh	Research Chair, Research & Graduate Studies	79,388	-
Brooke, Virginia	Manager Systems & Telecommunications,	85,120	944
	Information Technology Systems		
Brosinski, Mark	Manager, Budgets & Financial Planning	79,195	-
Bual, Moninder	Associate Director, Occupational Health & Safety	111,720	3,768
Bubb, Gillian	Instructor, Business Administration	96,524	1,111
Burkhart, Paul	Instructor, Communications	92,024	871
Burkholder, Eileen	Counsellor, Student Services	85,469	5,435
Burridge, Kimberly	Labour Relations Advisor, Human Resources	81,617	2,519
Burton, Wendy	Director, Teaching & Learning	98,089	10,475
Busse Klassen, Eleanor	Executive Assistant, Vice President Students	78,476	235
Butner, Helen	Instructor, English as a Second Language	78,200	471
Cameron, Alan H	Instructor, Modern Languages	95,250	594
Candia, Jorge	Manager, Capital Projects & Improvements	93,089	3,154
Canning, Shelley	Instructor, Nursing	86,118	3,142
Carroll, John	Instructor, English	79,721	-
Carson, Darlene	Instructor, Upgrading & University Preparation	84,245	259
Carson, James	Instructor, Welding	89,351	1,313
Causton, Pamela	Instructor, Nursing	87,524	1,142
Chaichian, Cyrus	Instructor, Business Administration	92,137	22
Chan, Adrienne	Associate Vice President, Research Engagement &	120,199	8,307
	Graduate Studies		
Choy, Sik-Cheung	Instructor, Chemistry	86,002	1,500
Chu, David	Instructor, Mathematics	86,469	268
Coates, Jocelyn	Instructor, English	79,838	187
Cohen, Irwin	Director, Criminology & Criminal Justice	114,947	2,672
Common, Dianne	Instructor, Teacher Education Program	134,376	1,986
Compeau, Heather	Education Librarian, Library	75,802	1,646
Cooke, Virginia	Instructor, English	87,194	71
Cooke, William	Registrar, Office of Registration	108,888	-
Cooper, Edward	Instructor, Physics	101,914	24
Corbeil, Bruce	Instructor, Cooking	91,189	476
Courchesne, Leslie	Director, Marketing	112,976	1,879
Dahl, Cheryl	Instructor, Social Cultural & Media	103,883	1,837
Dalton, Christine	Lab Instructor, Biology	75,642	2,864
Dance, Nigel	Instructor, Chemistry	91,025	958
Dandurand, Yvon	Associate Vice President, Research & Graduate	142,783	443



NAME	TITLE	SALARIES	EXPENSES
Daniel, Bryan	Manager Systems & Telecommunications,	98,565	4,467
	Information Technology Systems		
Dart, Ron	Instructor, Philosophy / Politics	110,551	5,597
Davidson, Karen	Instructor, Registered Nursing	84,993	2,171
Davis, Eric	Provost & Vice President Academic	193,464	14,703
Dennis, Elizabeth	Instructor, Sociology	98,974	1,979
Dennison, Zoe	Instructor, Psychology	109,469	1,610
Dewolde, Kevin	Instructor, Business Administration	112,969	3,482
Dhande, Karamjit	Instructor, Mathematics	83,989	-
Dhillon, Samarjit	Instructor, Registered Nursing	82,114	1,974
Dobson, David	Instructor, Business Administration	96,355	1,729
Douglas, Leah	Instructor, Social Services	88,469	705
Dow, Elizabeth	Director, Social Services	107,172	1,418
Dow, Martha	Instructor, Sociology	102,318	13,872
Duncan, Bernard	Instructor, Mechanics	88,130	1,697
Dvoracek, Vladimir	Associate Vice President, Institutional Research &	159,521	3,769
	Intergrated Planning		
Edwards, Sheila	Instructor, Registered Nursing	85,694	6,111
Elsey, J. Christine	Instructor, Anthropology	86,324	1,402
Endelman, Robin	Instructor, Mathematics	77,929	2,057
English, John	Dean, Trades & Technology	139,335	621
Enns, Cherie	Instructor, Geography	86,221	10,777
Evans, Karen	Vice President, Students	156,359	948
Evered, Mark	President & Vice Chancellor	209,254	17,552
Fehr, Garry	Instructor, Geography	94,177	13,354
Fenske, David	Instructor, Chemistry	97,728	-
Fenwick, Ian	Instructor, Theatre	90,973	3,018
Fisher, Susan	Instructor, English	115,713	3,078
Fletcher, Graham	Instructor, Kinesiology & Physical Education	103,324	128
Flynn, Sandra	Instructor, Registered Nursing	85,469	6,703
Fotouhi, Ali Reza	Instructor, Mathematics	92,124	290
Frank, Sheldon	Instructor, Welding	81,326	1,700
Franklin, Paul	Instructor, Computer Information Systems	87,465	2,940
Freschi, Dea	Associate Director, International Education	100,910	34
Friesen, Christopher	Instructor, Fine Arts	94,915	48
Friesen, Roger	Instructor, Kinesiology & Physical Education	84,794	-
Friesen, Rosie	Instructor, Dental Assisting	85,324	810
Fritzke, Grant	Lab Instructor, Chemistry	76,387	192
Gaetz, Michael	Instructor, Kinesiology & Physical Education	89,857	4,699
Gallinger, Walter	Instructor, Aircraft Structures	92,467	3,154
Gao, Fei	Database Administrator, Information Technology	81,640	5,447



NAME	TITLE	SALARIES	EXPENSES
Geller, Peter	Vice Provost & Vice President, Academic	129,023	14,161
Gibson, Simon	Instructor, Business Administration	77,022	-
Gillespie, Beth	Instructor, Biology	81,678	270
Gillies, Sharon	Instructor, Biology	90,043	14,807
Gingerich, Colleen	Instructor, Computer Information Systems	78,480	5,943
Goad, Nancy	Instructor, Registered Nursing	89,464	2,785
Goldstein, Gidu	Systems Analyst, Information Technology Services	81,611	2,228
Gordon, Jody	Vice President, Students	97,411	9,640
Greenfield, Deborah	Manager, Academic & Administration Services	77,476	2,431
Grieve, Vicki	Instructor, Upgrading & University Preparation	85,168	-
Griffiths, Diane	Associate Vice President, Human Resources	153,484	7,159
Gritzmaker, Larry	Instructor, Drafting	87,524	2,982
Gumprich, Paul	Instructor, Agriculture	86,894	162
Gutteridge, Andrew	Instructor, English	99,359	20
Hampton, Samantha	Instructor, Nursing	92,635	569
Haner, Timothy	Instructor, English	89,318	2,885
Hardin, Madeleine	Director, University Advancement & Alumni	111,689	3,138
Harding, Robert	Instructor, Social Services	79,995	1,560
Hardman, Shirley	Senior Advisor, Indigenous Affairs	90,355	4,101
Harnett, Derek	Instructor, Physics	92,324	6,056
Harper, David	Instructor, Kinesiology & Physical Education	80,527	1,585
Harris, Daniel	Instructor, Computer Information Systems	125,981	80
Harris, Elaine	Associate Registrar, Office of Registration	94,421	625
Harrison, Jill	Manager, Student Life	82,786	5,315
Harrison, Robert	Lab Instructor, Biology	81,879	-
Herman, Carmen	Lab Instructor, Physics	84,504	3,534
Hernandez, Celeste-tina	Instructor, English as a Second Language	95,161	1,500
Herron, Tim	Instructor, English	86,469	293
Hicks, Dianne	Director, Human Resources	124,158	3,714
Hitchens, Nicole	Executive Assistant, Vice President Academic	77,121	3,254
Hodges, Alastair	Instructor, Kinesiology	104,469	2,280
Hogan, Jacqueline	Chief Financial Officer	166,439	11,717
Hogg, John	Instructor, Social Services	91,219	514
Hudson, Douglas	Instructor, Anthropology	94,024	2,534
Hughes, Andrea	Instructor, Psychology	91,979	1,852
Hughes, Jonathan	Instructor, Geography	94,859	857
Hunt, Ian	Instructor, Adult Education	88,560	1,828
Idzior, Aleksandra	Instructor, Art History / Visual Arts	82,529	11,402
Ilsever, Joe	Instructor, Business Administration	107,199	987
Isaac, Cheryl	Director, Continuing Studies	92,693	2,199
Isaac, Kim	University Librarian	121,631	2,603



NAME	TITLE	SALARIES	EXPENSES
Ivanof, Mike	Instructor, Business Administration	113,179	2,902
lves, Joss	Instructor, Physics	81,280	3,323
Jackson, Lee-Anne	Instructor, Nursing	75,979	7,197
Janmaat, Alida	Instructor, Biology	86,306	4,607
Jeffries, Duncan	Instructor, Computer Information Systems	77,868	448
Jessiman, Lesley	Instructor, Psychology	81,157	3,426
Johanson, Sarah	Instructor, Nursing	87,669	1,079
Johnson, Kerry	Instructor, English as a Second Language	80,601	70
Johnson, Michael	Instructor, Communications	92,824	3,000
Jope, Gilmour	Instructor, English as a Second Language	77,787	3,565
Justin, Brian	Lab Instructor, Kinesiology	109,046	4,446
Keiver, Katherine	Instructor, Kinesiology	91,418	2,400
Kelley, Randy	Instructor, Electrical	86,469	-
Kent, Anne	Instructor, Nursing	86,050	5,686
Key, Dean	Instructor, Auto Service Technician	85,469	2,328
Khalideen, Rosetta	Dean, Professional Studies	146,199	7,909
Kilbride, Joan	Instructor, English as a Second Language	84,694	-
Kirkland-Harvey, Lynn	Instructor, Communications	84,694	3,000
Kirkley, Richard	Instructor, Theatre	97,984	4,316
Klesh, Laurie	Director Computing & Technology, Information	127,068	3,376
	Technology Services		
Kroeker, Paul	Instructor, Computer Information Systems	103,999	1,498
Kuczynska, Anna	Instructor, Upgrading & University Preparation	102,722	366
Kwak, Lisa	Manager Compensation & Contracts, Human	76,301	684
Kwan, Daniel	Instructor, History	86,469	2,700
La Flamme, Michelle	Instructor, English	85,324	5,961
LaFever, Marcella	Instructor, Communications	77,554	1,500
Laghzaoui, Ghizlane	Instructor, Modern Languages	83,951	1,986
Landolfi, Emilio	Instructor, Kinesiology & Physical Education	81,038	-
Larson, Deborah	Instructor, Nursing	86,432	5,638
Lashbrook Green, Janet	Instructor, Library Information Technology	91,449	1,988
Leach, Christopher	Instructor, History	85,348	334
Lee, Lucila	Dean, Science	85,497	3,647
Lee, Mark	Instructor, Business Administration	111,555	2,584
Leonard, Brian	Manager, Emergency Planning	85,464	4,450
Leung, Raymond	Instructor, Business Administration	103,946	5,572
Li, Hongfei	Librarian, Library	85,324	639
Lian, Olav	Instructor, Geography	83,351	6,530
Littmann, Helene	Instructor, English	84,694	492
Lo, Edward	Instructor, Computer Information Systems	96,776	6,753
Loten, Cynthia	Instructor, Mathematics	91,418	512



NAME	TITLE	SALARIES	EXPENSES
Lownie, Keith	Instructor, Business Administration	94,469	1,159
Lu, Ding	Instructor, Economics	87,769	2,599
Luu, Diane	Instructor, Communications	85,474	2,239
MacDonald, Hannah	Coordinator, Nursing	92,482	3,052
MacDougall, Mary-Anne	Librarian Public Service, Library	85,150	184
MacKenzie, lan	Instructor, Criminology	99,669	633
Mackenzie, Lorne	Instructor, Business Administration	108,824	4,801
MacLean, Joanne	Dean, Health Science	147,232	5,308
MacMath, Sheryl	Instructor, Teacher Education Program	92,094	4,048
MacPherson, Andrea	Instructor, English	75,773	670
Magnuson, Curtis	Instructor, Social Services	89,522	2,760
Malik, Akhtar	Associate Registrar Systems & Schedules, Office of Registration	94,702	4,452
Manu, Sitaniselao	Instructor, Mathematics	83,924	1,076
Marche, Sheldon	Associate Director, Building Systems	96,955	3,142
Marlatt, Vicki	Instructor, Biology	75,935	1,925
Marlor, Chantelle	Instructor, Sociology	100,871	4,549
Marsh, Steven	Instructor, Geography	95,697	5,389
Martin, John	Instructor, Criminal Justice	83,011	6,085
Martinez, Camilo	Instructor, Mathematics	102,969	969
Maschek, Michael	Instructor, Economics	101,969	1,498
McAskill, Ian	Advisor to Provost, Integrated Planning	134,095	5,805
McAuliffe, Robert	Instructor, Computer Information Systems	93,918	-
McCullough, Harvey	Vice President, External & Chief Executive Officer	185,080	95
McGurk, Patrick	Foundation Instructor, Welding	86,892	344
McLeod, Rod	Instructor, Electrical	85,469	4,261
McNeill, Allan	Instructor, English	87,524	4,201 3,000
McQuarrie, Fiona	Instructor, Business Administration	85,324	3,315
Melder Crozier, Maple	Instructor, Early Childhood Education	82,001	4,580
Melzer, George	Instructor, Early Childhood Education	81,801	1,594
Merritt, Kasey	Executive Assistant, Chief Financial Officer	77,051	200
Messamore, Barbara	Instructor, History	87,091	1,621
Millar, Hayli	Instructor, Criminal Justice	86,694	218
Miller, Rona	Instructor, Registered Nursing	90,990	849
Milner, Susan	Instructor, Mathematics	83,311	1,442
Milnes, Kim	Instructor, Business Administration	103,894	2,773
Milobar, David	Instructor, History	82,695	606
Mimmack, Gillian	Instructor, Mathematics	94,324	-
Miskiman, Don	Instructor, Business Administration	110,090	3,887
Mooney, Nicola	Instructor, Anthropology	85,324	-



Morosan, DavidInstructor, Psychology88,2892,275Moy, LisaInstructor, Social Services92,243-Murray, SylvieInstructor, Physics92,243-Murray, SylvieInstructor, History91,9742,073Naumov, AlexanderNetwork Administrator, Information Technology86,9943,481Nelnes, JohnneInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JantInstructor, Social Services88,1535,707Paldock, GienInstructor, Social Services88,1535,707Parky, LindaInstructor, Computications107,969551Pardy, LindaInstructor, Computications105,5362,062Parkinson, SeanInstructor, Computications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Sociology93,7052,106Philip, RendaLibrarian Circulation & Data Services, Library78,3762,488Piezason, MarkManager, International Education86,43188,076Piezas, DarylResearch Chair, Grininology112,1711,343Pototzek, KimInstructor, Sciology93,7052,106Philip, RevidamInstructor, Crininal Justice97,535	NAME	TITLE	SALARIES	EXPENSES
Moy, LisaInstructor, Social Services82,1144,421Mulnern, PeterInstructor, Physics92,245-Murray, SylvieInstructor, History91,9742,073Naumov, AlexanderNetwork Administrator, Information Technology77,5501,397ServicesServices86,9943,481Nelgel, ChristinaInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, Registered Nursing85,7242,361Notle, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Social Services90,5792,400Pard, LindaInstructor, Computer Information Systems90,5792,400Park, Ison, SeanInstructor, Communications103,511986Peners, NicholasInstructor, Communications103,511986Peners, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philip, RendaLibrarian Circulation & Data Services, Library78,3762,486Philip, RendaLibrarian Circulation & Data Services, Library78,3762,486Philip, RendaLibrarian Circulation & Data Services, Library78,3752,486Philip, RendaLibrarian Circulation & Data Services, Library78,375	Morgan, Jeffrey	Instructor, Philosophy / Politics	86,070	1,915
Mulhern, PeterInstructor, Physics92,245Murray, SylvieInstructor, History91,9742,073Naumov, AlexanderNetwork Administrator, Information Technology86,9943,481Nelgel, ChristinaInstructor, Library Information Technology86,9693,481Nelmas, JoAnneInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,05011,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,476906Paddock, GlenInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Philips, RavinderMarketing Manager, International Education86,43188,076Pilips, RavinderMarkutor, English84,8611,981Polecas, DarrylResearch Chair, Criminology182,76318,880Podrouzek, WayneInstructor, Finance19,3881,431Poltsker, BettyDirector, Finance19,3881,431Poltsker, BettyDirector, Finance97,3881,431Polowek, Kim	Morosan, David	Instructor, Psychology	88,289	2,275
Murray, SylvieInstructor, History91,9742,073Naumov, AlexanderNetwork Administrator, Information Technology77,5501,397Services	Moy, Lisa	Instructor, Social Services	82,114	4,421
Naumov, AlexanderNetwork Administrator, Information Technology77,5501,397 ServicesNeigel, ChristinaInstructor, Library Information Technology86,9943,481Nelmes, JoAnneInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oasterhof-Contant, JanetInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Communications80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philip, SavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology33,7052,106Pierds, JohnInstructor, Sociology122,1711,343Podtake, WayneInstructor, Finglish48,6611,981Pierds, DarnylResearch Chair, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86	Mulhern, Peter	Instructor, Physics	92,245	-
ServicesNeigel, ChristinaInstructor, Library Information Technology86,9943,481Nelmes, JoAnneInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Social Services88,1535,707Pandock, GienInstructor, Social Services88,1535,707Panre, GeraldInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,455661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Pilper, StephenInstructor, Figish84,8611,981Poetoxe, KimInstructor, Criminal Justice97,3833,194Polowek, KimInstructor, Criminal Justice97,3833,194Polowek, KimInstructor, Finance129,9833,194Polowek, KimInstructor, Falinal Lustice97,3855,822Prevost, AmyInstructor, Finance129,8833,194 <td>Murray, Sylvie</td> <td>Instructor, History</td> <td>91,974</td> <td>2,073</td>	Murray, Sylvie	Instructor, History	91,974	2,073
Neigel, ChristinaInstructor, Library Information Technology86,9943,481Nelmes, JoAnneInstructor, Registered Nursing85,0695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,476906Paddock, GienInstructor, Business Administration107,969551Pan, LeonInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Patridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Philips, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43148,076Piper, StephenInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Poettsker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, English Usitise80,6913,107Ramage, CindyInstructor, Criminal Justice97,3881,431 <trr>P</trr>	Naumov, Alexander		77,550	1,397
Nelmes, JoAnneInstructor, Registered Nursing85,9695,197Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philip, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology112,1711,343Poettoker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3581,431Pottoker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Pritchard-O				
Newman, LenoreCanada Research Chair, Geography85,00511,438Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,476906Paddock, GlenInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5691,291Parkinson, SeanInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philip, SrendaInstructor, English84,8611,981Pieas, DarrylResearch Chair, Criminology12,1711,343Podtouzek, WayneInstructor, Psychology12,1711,343Potts, JohnProgram Officer, International Education86,67318,358Prodouzek, KimInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Fashion Design82,4103,235Ramage, CindyInstructor, Fashion Design82,4103,235 <t< td=""><td>Neigel, Christina</td><td></td><td></td><td></td></t<>	Neigel, Christina			
Nichols, MiriamInstructor, English85,7242,361Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,4769066Paddock, GlenInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Parkinson, SeanInstructor, Communications105,6362,062Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Communications103,511986Penner, NicholasLibrarian Circulation & Data Services, Library78,3762,486Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology12,1711,343Poettcker, BettyDirector, Finance129,9833,194Poletker, KimInstructor, Criminal Justice97,3583,422Prevost, AmyInstructor, Criminal Justice97,3883,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,355582Pritchard-Orr, AlisonInstructor, Criminal Justice97,355582Pritchard-Orr, AlisonInstructor, Enslongy88,6563,422	Nelmes, JoAnne		85,969	5,197
Nolte, JacquelineDean, Arts & Applied Arts, College of Arts144,74910,536Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,476906Paddock, GlenInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Social Services88,1535,707Pan, LeonInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Party, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Pitcher, JohnInstructor, Sociology93,7052,106Pitcher, JohnInstructor, Psychology112,1711,343Poettoker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,355582Pritchar, JohnPristructor, Criminal Justice97,555582Pritchar-Orr, AlisonInstructor, Farly Childhood Education79,4894,319Ramsage, CindyInstructor, Farly Childhood Education79,4894,319Ramsage, CindyInstructor, Fashion Design82,4103,235	Newman, Lenore	Canada Research Chair, Geography	85,005	11,438
Oosterhof-Contant, JanetInstructor, Upgrading & University Preparation83,476906Paddock, GlenInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Business Administration107,969551Pan, LeonInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,56362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, Figlish84,8611,981Plecas, DarrylResearch Chair, Criminology112,1711,343Poettoker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,355582Pritchar-Orr, AlisonInstructor, Criminal Justice97,555582Pritchar-Orr, AlisonInstructor, Farly Childhood Education79,4894,319Ramsay, KatharineInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,0941322Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,166RicharderInstructor, Fashion Design82,4103,235<	Nichols, Miriam	Instructor, English	85,724	2,361
Paddock, GlenInstructor, Social Services88,1535,707Palmer, GeraldInstructor, Business Administration107,969551Pan, LeonInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Computer Information Systems90,5792,400Parkinson, SeanInstructor, Communications105,6362,062Parkinson, SeanInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Fianole Justice97,555582Pritchard-Orr, AlisonInstructor, Fianole Justice97,555582Pritchard-Orr, AlisonInstructor, Falop Politics80,0913,107Raamage, CindyInstructor, Falop Childhood Education79,4894,319	Nolte, Jacqueline	Dean, Arts & Applied Arts, College of Arts	144,749	10,536
Palmer, GeraldInstructor, Business Administration107,969551Pan, LeonInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Economics95,9691,291Pattridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Scoiology93,7052,106Picter, JohnInstructor, Figlish84,8611,981Pedrouzek, WayneInstructor, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,355582Prevost, AmyInstructor, Criminal Justice97,555582Prevost, AmyInstructor, Fally Childhood Education79,4894,319Ramage, CindyInstructor, Fashion Design82,6103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasq	Oosterhof-Contant, Janet	Instructor, Upgrading & University Preparation	83,476	906
Pan, LeonInstructor, Computer Information Systems90,5792,400Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Economics95,9691,291Pattridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,665661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Pedacusk, WayneInstructor, Finance129,9833,194Polowek, KimInstructor, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,355582Prevost, AmyInstructor, Criminal Justice97,555582Prevost, AmyInstructor, Falv Childhood Education79,4894,319Raabe, PeterInstructor, Fashion Design82,604490Ramsay, KatharineInstructor, Fashion Technology Services78,0941323Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rabuden, GayleInstructor, Geography92,2932,251Riel, DavidInstructor, Geography22,9392,251	Paddock, Glen	Instructor, Social Services	88,153	5,707
Pardy, LindaInstructor, Communications105,6362,062Parkinson, SeanInstructor, Economics95,9691,291Pattridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philips, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, Sociology185,76318,880Podrozek, WayneInstructor, Finglish84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrozek, WayneInstructor, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,555582Prevost, AmyInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Aplied Business Technology85,694490Ramsage, CindyInstructor, Aplied Business Technology82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology Services78,094	Palmer, Gerald	Instructor, Business Administration	107,969	551
Parkinson, SeanInstructor, Economics95,9691,291Pattridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,918Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Potts, JohnPirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer,International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Rabe, PeterInstructor, Applied Business Technology85,694490Ramsae, KatharineInstructor, Fashon Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor,	Pan, Leon	Instructor, Computer Information Systems	90,579	2,400
Pattridge, SamanthaInstructor, Communications103,511986Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,355582Pritchard-Orr, AlisonInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Applied Business Technology85,6944,319Rammage, CindyInstructor, Applied Business Technology85,6944,319Ramsay, KatharineInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Geography92,9392,251	Pardy, Linda	Instructor, Communications	105,636	2,062
Pearson, MarkManager, Recruitment Services94,6651,916Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poetker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer,International Education86,67218,358Prevost, AmyInstructor, Kinesiology88,563,422Pritchard-Orr, AlisonInstructor, Kinesiology88,563,422Raabe, PeterInstructor, Aplied Business Technology85,694490Ramsage, GindyInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Parkinson, Sean	Instructor, Economics	95,969	1,291
Penner, NicholasInstructor, Auto Collision80,465661Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance29,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Early Childhood Education79,4894,319Ramsage, CindyInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Pattridge, Samantha	Instructor, Communications	103,511	986
Philip, BrendaLibrarian Circulation & Data Services, Library78,3762,486Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Early Childhood Education79,4894,319Ramsag, KatharineInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Pearson, Mark	Manager, Recruitment Services	94,665	1,916
Philips, RavinderMarketing Manager, International Education86,43188,076Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Farly Childhood Education79,4894,319Ramsage, CindyInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Penner, Nicholas	Instructor, Auto Collision	80,465	661
Piper, StephenInstructor, Sociology93,7052,106Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Ramsage, CindyInstructor, Early Childhood Education79,4894,319Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Electrical86,583481	Philip, Brenda	Librarian Circulation & Data Services, Library	78,376	2,486
Pitcher, JohnInstructor, English84,8611,981Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer,International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsaden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Philips, Ravinder	Marketing Manager, International Education	86,431	88,076
Plecas, DarrylResearch Chair, Criminology185,76318,880Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Piper, Stephen	Instructor, Sociology	93,705	2,106
Podrouzek, WayneInstructor, Psychology112,1711,343Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Electrical86,583481	Pitcher, John	Instructor, English	84,861	1,981
Poettcker, BettyDirector, Finance129,9833,194Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Electrical86,583481	Plecas, Darryl	Research Chair, Criminology	185,763	18,880
Polowek, KimInstructor, Criminal Justice97,3881,431Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Electrical86,583481	Podrouzek, Wayne	Instructor, Psychology	112,171	1,343
Potts, JohnProgram Officer, International Education86,67218,358Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Poettcker, Betty	Director, Finance	129,983	3,194
Prevost, AmyInstructor, Criminal Justice97,555582Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Polowek, Kim	Instructor, Criminal Justice	97,388	1,431
Pritchard-Orr, AlisonInstructor, Kinesiology88,8563,422Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Potts, John	Program Officer, International Education	86,672	18,358
Raabe, PeterInstructor, Philosophy / Politics80,0913,107Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Prevost, Amy	Instructor, Criminal Justice	97,555	582
Rammage, CindyInstructor, Early Childhood Education79,4894,319Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Pritchard-Orr, Alison	Instructor, Kinesiology	88,856	3,422
Ramsay, KatharineInstructor, Applied Business Technology85,694490Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Raabe, Peter	Instructor, Philosophy / Politics	80,091	3,107
Ramsden, GayleInstructor, Fashion Design82,4103,235Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Rammage, Cindy	Instructor, Early Childhood Education	79,489	4,319
Rapoport, BorisSystems Analyst, Information Technology Services78,094132Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Ramsay, Katharine	Instructor, Applied Business Technology	85,694	490
Rasquinha, PeterProgrammer Analyst, Information Technology77,7022,168Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Ramsden, Gayle	Instructor, Fashion Design	82,410	3,235
Rhodes, MichelleInstructor, Geography92,9392,251Riel, DavidInstructor, Electrical86,583481	Rapoport, Boris	Systems Analyst, Information Technology Services	78,094	132
Riel, DavidInstructor, Electrical86,583481	Rasquinha, Peter	Programmer Analyst, Information Technology	77,702	2,168
Riel, DavidInstructor, Electrical86,583481	Rhodes, Michelle	Instructor, Geography	92,939	2,251
Ristic, Danijel Instructor, Criminology 79.337 1.500	Riel, David	Instructor, Electrical	86,583	481
	Ristic, Danijel	Instructor, Criminology	79,337	1,500



Roy, CameronDirector, Ancillary Services106,800599Ryar, MarkInstructor, Carpentry83,4691,108Sandhu, DaljitChair, Canadian India Business & Economic130,492-DevelopmentDevelopment2,2730Sararasin, DanielManager, Safety & Security71,4622,730SarkainInstructor, Computer Information Systems92,949782Schlitt, GregInstructor, Computer Information Technology84,3603,074Schnatz, GregoryInstructor, Biology95,0724,795Schneder, LouInstructor, Fiellish87,9242,089Schuller, KinondaInstructor, Fiellish87,924-Schuller, KinondaInstructor, Fiellish87,924-Schuller, CindyInstructor, Fiellish87,924-Schuller, CindyInstructor, Vursing86,5172,528Seale, AlysonInstructor, Vursing & University Preparation99,6691,236Sheppard, JoannaInstructor, Kinesiology & Physical Education94,0655,630Shua, ScottInstructor, Kinesiology & Physical Education93,0158,612Sivia, KuristieInstructor, Farly Childhood Education93,0158,612Sivia, KuristieInstructor, Farly Childhood Education93,0158,612Sivia, KuristieInstructor, Kinesiology9,1241,607Sivia, KuristieInstructor, Negrading & University Preparation106,92Sivia, KuristieInstructor, Negrading & University Preparation <t< th=""><th>NAME</th><th>TITLE</th><th>SALARIES</th><th>EXPENSES</th></t<>	NAME	TITLE	SALARIES	EXPENSES
Sandhu, DaljitChair, Canadian India Business & Economic130,492DevelopmentDevelopmentSarrasin, DanielManager, Safety & Security71,4622,730Sasaki, SandraInstructor, Computer Information Systems92,949782Schlitt, GregInstructor, Mathematics75,3388,230Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schnadtz, GregoryInstructor, Biology95,0724,795Schroeder, LouInstructor, Early Childhood Education92,0242,089Schuller, RhondaInstructor, Early Childhood Education92,024-Schuller, RhondaInstructor, Nursing86,5172,528Seale, AlysonInstructor, Nursing86,5172,528Seale, AlysonInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Geography106,5801,610Sivia, AmeetInstructor, Geography106,5801,610Sivia, AmeetInstructor, Geography93,0158,612Solavik, ChristineInstructor, Geography92,1941,667Siviak, ChristineInstructor, Farly Childhood Education93,0158,612Siviak, ChristineInstructor, Farly Childhood Education92,2141,667Sivik, ChristineInstructor, Farly Childhood Education92,1241,667Sinth, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Early Childhood Education92,3245,888 <td>Roy, Cameron</td> <td>Director, Ancillary Services</td> <td>106,800</td> <td>599</td>	Roy, Cameron	Director, Ancillary Services	106,800	599
DevelopmentSarrasin, DanielManager, Safety & Security71,4622,730Sasaki, SandraInstructor, Computer Information Systems92,949782Schlitt, GregInstructor, Mathematics75,3388,239Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schmatz, GregoryInstructor, Early Childhood Education92,0242,089Schroeder, LouInstructor, Farly Childhood Education92,0242,089Schultz, CindyInstructor, English87,924-Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Vugrading & University Preparation99,6691,236Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shue, ScottInstructor, Facher Education Program82,6693,568Slavik, ChristineInstructor, Facher Education93,0158,612Smith, RodnayInstructor, Facher Education92,1941,697Sparling, GeoffreyInstructor, History92,1941,697Shuth, ChristineInstructor, History83,3763,000Shuth, Core, Plumbing & Piping79,7152,170Snow, RhondaInstructor, History93,3373,000Sparling, GeoffreyInstructor, History83,3373,000Stalidi, EricInstructor, History93,3383,050Stalidi, EricInstructor, Biology1,2,20-Stalidi, ShellieInstructor, Biology <td< td=""><td>Ryan, Mark</td><td>Instructor, Carpentry</td><td>85,469</td><td>1,108</td></td<>	Ryan, Mark	Instructor, Carpentry	85,469	1,108
Sarrasin, DanielManager, Safety & Security71,4622,730Sasaki, SandraInstructor, Computer Information Systems92,949782Schlitt, GregInstructor, Mathematics75,3388,239Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schnoder, LouInstructor, Early Childhood Education92,0242,089Schroeder, StevenInstructor, Klistory79,6834,092Schuller, RhondaInstructor, Nistory79,6834,092Schuller, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Ugrading & University Preparation99,6691,236Segger, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Farly Childhood Education93,0158,612Sivik, AndreaInstructor, Persident82,6933,568Slavik, ChristineInstructor, Pythology92,1941,697Spurith, JillianExecutive Assistant to the President82,6933,000Stella, ScottInstructor, Media Communications88,432-Spurith, GregInstructor, History83,3763,000Stella, SchileInstructor, Biology91,420-Spuriting, GeoffreyInstructor, Biology91,4301,217Stea, AnthonyInstructor, Biology91,320<	Sandhu, Daljit	Chair, Canadian India Business & Economic	130,492	-
Sasaki, SandraInstructor, Computer Information Systems92,949782Schlitt, GregInstructor, Mathematics75,3388,239Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schomaltz, GregoryInstructor, Biology95,0724,795Schroeder, LouInstructor, Farly Childhood Education92,0242,089Schroeder, StevenInstructor, English87,924-Schultz, CindyInstructor, Forging & University Preparation99,6691,236Seagez, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupes, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Facher Education Program82,673647Smith, RodneyInstructor, Plumbing & Phiping79,7152,170Snow, RhondaInstructor, Plumbing & Phiping79,7152,170Snow, RhondaInstructor, Netsiony88,432-Spurling, GeoffreyInstructor, Jugrading & University Preparation104,6891,210Spurling, GregInstructor, Jugrading & University Preparation104,6891,217Snow, RhondaInstructor, Jugrading & University Preparation104,6891,217Spurling, GeoffreyInstructor, Biology9,21941,697Spurling, GregInstructor, Biology9,21941,217Stea, AthonyInstructor, Biology9,1245,888Starr, T		Development		
Schlitt, GregInstructor, Mathematics75,3388,239Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schmaltz, GregoryInstructor, Biology95,0724,795Schroeder, LouInstructor, Early Childhood Education22,0242,089Schroeder, StevenInstructor, Early Childhood Education29,0242,089Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Vugrading & University Preparation99,6691,236Segger, TimInstructor, Vinsing82,1141,896Sheppard, JoannaInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Early Childhood Education93,0158,612Sinth, JillanExecutive Assistant to the President82,673647Smith, JillanExecutive Assistant to the President84,332-Spalding, EricInstructor, Paychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Starg, LeesInstructor, History83,3763,000St Haljer, GregInstructor, Farly Childhood Education92,3245,888Start, TerenceInstructor, Biology91,720-Stea, AnthonyInstructor, Biology91,720-Stea, ShelleyInstructor, Business Administration106,6921,729Stean, ShelleyInstructor, Business Admin	Sarrasin, Daniel	Manager, Safety & Security	71,462	2,730
Schlosser, ShaneSystem Administrator, Information Technology84,3603,074Schnoster, KregoryInstructor, Biology95,0724,795Schroeder, JouInstructor, Farly Childhood Education92,0242,089Schnoder, StevenInstructor, History79,6834,092Schuller, RhondaInstructor, Kingish87,924-Schultz, CindyInstructor, Upgrading & University Preparation99,6691,236Seale, AlysonInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kiesology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Farly Childhood Education93,0158,612Snik, ChristineInstructor, Pary Childhood Education93,0158,612Smith, RodneyInstructor, Pary Childhood Education93,0158,612Smith, RodneyInstructor, Pary Childhood Education93,0158,612Smith, RodneyInstructor, Pary Childhood Education93,0158,612Spurling, GeoffreyInstructor, History83,3763,000St Hilare, GregInstructor, Kery Childhood Education92,324-Spurling, GeoffreyInstructor, History93,3763,000St Hilare, GregInstructor, Kery Childhood Education92,324-Steidel, ShellieInstructor, Biology91,720-Steag, LesInstructor, Biology91,720-Steidel, ShellieInstructo	Sasaki, Sandra	Instructor, Computer Information Systems	92,949	782
Schmaltz, GregoryInstructor, Biology95,0724,795Schroeder, LouInstructor, Early Childhood Education92,0242,089Schroeder, StevenInstructor, Early Childhood Education92,0242,089Schuller, RhondaInstructor, English86,5172,528Schultz, CindyInstructor, Upgrading & University Preparation99,6691,236Segger, TimInstructor, Ciminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Pychology92,1941,697Snow, RhondaInstructor, Pychology92,1941,697Snow, RhondaInstructor, History83,3763,000St Hillare, GregInstructor, History83,3763,000St Hillare, GregInstructor, History83,3763,000St Hillare, GregInstructor, Farly Childhood Education92,3345,888Starr, TerenceInstructor, Reider Altrising83,3163,000Steidel, ShellieInstructor, Biology104,9031,217Stea, AnthonyInstructor, Reistered Nursing83,918606Stewart, CindyInstructor, Reistered Nursing83,918606Stewart, CindyInstructor, Reistered Nursing83,914	Schlitt, Greg	Instructor, Mathematics	75,338	8,239
Schroeder, LouInstructor, Early Childhood Education92,0242,089Schroeder, StevenInstructor, History79,6834,092Schuller, RhondaInstructor, English87,924-Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Upgrading & University Preparation99,6691,236Segger, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Teacher Education Program82,673647Smith, JillianExecutive Assistant to the President82,673647Spurling, EricInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, History83,3763,000Spurling, GeoffreyInstructor, History83,3763,000Strage, LesInstructor, Biology104,689172Stage, LesInstructor, Fiarly Childhood Education92,3245,888Starr, TerenceInstructor, Fiaology104,669172Stean, AnthonyInstructor, Fiaology91,720-Stefan, ShelleyInstructor, Registered Nursing83,9186060Stewart, CindyInstructor, Registered Nursing83,9186060Stewart, CindyInstructor, Social Services87,524-Steino, KarolaVice President External & Chief Executive Officer <td< td=""><td>Schlosser, Shane</td><td>System Administrator, Information Technology</td><td>84,360</td><td>3,074</td></td<>	Schlosser, Shane	System Administrator, Information Technology	84,360	3,074
Schroeder, StevenInstructor, History79,6834,092Schuller, RhondaInstructor, English87,924-Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Vurgarding & University Preparation99,6691,236Segger, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,69801,610Sivia, AwneetInstructor, Geography82,673647Sinih, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Psychology92,1941,697Snow, RhondaInstructor, Psychology92,1941,697Snow, RhondaInstructor, History83,3763,000St Hilaire, GregInstructor, Biology104,689172Stag, LesInstructor, Biology91,720-Stear, TerenceInstructor, Biology91,720-Stear, ShelleyInstructor, Registered Nursing83,9186066Stewnt, CindyInstructor, Registered Nursing83,9186066Stewnt, CindyInstructor, Scial Services87,524-Steide, ShelleInstructor, Registered Nursing83,9186066Stewnt, CindyInstructor, Scial Services87,524-Steide, ShelleInstructor, Scial Services87,524-Steide, ShelleInstructor, Scial Services87,5	Schmaltz, Gregory	Instructor, Biology	95,072	4,795
Schuller, RhondaInstructor, English87,924Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Upgrading & University Preparation99,6691,236Segger, TimInstructor, Ciminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Geography106,9803,568Slavik, ChristineInstructor, Teacher Education Program82,6793,568Slavik, ChristineInstructor, Fearly Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Plumbing & Omunications88,432-Spurling, GeoffreyInstructor, Heistory83,3763,000St Hilaire, GregInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology91,720-Stea, AnthonyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Soila Services87,524-Steide, ShellieInstructor, Soila Services87,524-Steyn, PieterInstructor, Soila Services87,524-Stewart, CindyInstructor, Geography106,6921,799Steyn, PieterInstructor, Soila Services87,524- <tr< td=""><td>Schroeder, Lou</td><td>Instructor, Early Childhood Education</td><td>92,024</td><td>2,089</td></tr<>	Schroeder, Lou	Instructor, Early Childhood Education	92,024	2,089
Schultz, CindyInstructor, Nursing86,5172,528Seale, AlysonInstructor, Upgrading & University Preparation99,6691,236Segger, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Psychology92,1941,697Spalding, EricInstructor, History83,3763,000St Haller, GregInstructor, Biology104,689172Stagg, LesInstructor, Biology91,720-Stag, Star, TeenceInstructor, Biology91,720-Stean, ShelleyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Biology91,720-Steyn, OraExecutive Director, International Education133,50119,787Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Goial Services87,524-Steyn, Steyn, AlanDirector, Social Services87,524-Steyn, OraExecutive Director, International Education133,50119,787Steyn, Steyn, SaraInstructor, Goial Services87,524-Steyn, Steyn, SaraInstructor, Goial Services87,524- <td>Schroeder, Steven</td> <td>Instructor, History</td> <td>79,683</td> <td>4,092</td>	Schroeder, Steven	Instructor, History	79,683	4,092
Seale, AlysonInstructor, Upgrading & University Preparation99,6691,236Segger, TimInstructor, Criminal Justice106,632-Sheffield, ScottInstructor, History82,1141,896Sheppard, JoannaInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, RodneyInstructor, Paychology29,1941,697Sow, RhondaInstructor, Nedia Communications88,432-Spalding, EricInstructor, History83,3763,000St Hilare, GregInstructor, Upgrading & University Preparation104,6891,721Stag, LesInstructor, Biology104,9031,217Stag, LesInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Registered Nursing133,5011,500Steide, ShellieInstructor, Registered Nursing83,514-Steyn, OraExecutive Director, International Education133,50119,787Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationS5,3941,4355torozynsky, Lisa1,5101,667<	Schuller, Rhonda	Instructor, English	87,924	-
Segger, TimInstructor, Criminal Justice106,632Sheffield, ScottInstructor, History82,1141,896Sheppard, JoannaInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spaling, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology91,720-Stead, ShelleyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Scial Services87,524-Steyn, PieterInstructor, Scial Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationSis,3241,144Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruDirector, Facilities115,1501,667 <tr <tr="">Storozyn</tr>	Schultz, Cindy	Instructor, Nursing	86,517	2,528
Sheffield, ScottInstructor, History82,1141,896Sheppard, JoannaInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Jugrading & University Preparation104,689172Stagg, LesInstructor, Biology91,720-Stefan, ShelleyInstructor, Registered Nursing91,3301,500Steidel, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Social Services87,524-Stiny, PieterInstructor, Social Services87,524-Stiny, PieterInstructor, Upgrading & University Preparation106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Upgrading & University Preparation85,324-S	Seale, Alyson	Instructor, Upgrading & University Preparation	99,669	1,236
Sheppard, JoannaInstructor, Kinesiology & Physical Education98,4065,630Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Jograding & University Preparation104,6891,217Stagg, LesInstructor, Biology104,9031,217Stean, AnthonyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Registered Nursing83,91319,787Steyn, PieterInstructor, Social Services87,524-Stinskey, BarbaraInstructor, Upgrading & University Preparation133,50119,787Steyn, PieterInstructor, Upgrading & University Preparation134,95342Steyn, PieterInstructor, Social Services87,524-Stinskey, BarbaraInstructor, Upgrading & University Preparation55,324114Stokes, AlanDirector, Facilities115,1501,667Stor	Segger, Tim	Instructor, Criminal Justice	106,632	-
Shupe, ScottInstructor, Geography106,9801,610Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Stinson, KarolaVice President Executive Officer154,953429Stinson, KarolaDirector, Social Services87,524-Stinson, KarolaDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, English85,3941,435	Sheffield, Scott	Instructor, History	82,114	1,896
Sivia, AwneetInstructor, Teacher Education Program82,6903,568Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Lograding & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationS1,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,4355Striebel, Kim-MaruInstructor, English85,3941,435	Sheppard, Joanna	Instructor, Kinesiology & Physical Education	98,406	5,630
Slavik, ChristineInstructor, Early Childhood Education93,0158,612Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Fine Arts91,3301,500Steidel, ShellieInstructor, Business Administration106,6921,799Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, English85,3941,435	Shupe, Scott	Instructor, Geography	106,980	1,610
Smith, JillianExecutive Assistant to the President82,673647Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Steaf, ShelleyInstructor, Fine Arts91,3301,500Steide, ShellieInstructor, Buises Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steinson, KarolaVice President External & Chief Executive Officer154,953429Foundation154,953429-Stirskey, BarbaraInstructor, Guging & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, English55,3941,435	Sivia, Awneet	Instructor, Teacher Education Program	82,690	3,568
Smith, RodneyInstructor, Plumbing & Piping79,7152,170Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,3241144Stokes, AlanDirector, Facilities115,1501,667Striebel, Kim-MaruInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Slavik, Christine	Instructor, Early Childhood Education	93,015	8,612
Snow, RhondaInstructor, Psychology92,1941,697Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429Foundation151,1501,6673Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Smith, Jillian	Executive Assistant to the President	82,673	647
Spalding, EricInstructor, Media Communications88,432-Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Storozynsky, LisaInstructor, Facilities115,1501,667Striebel, Kim-MaruInstructor, English85,3941,435	Smith, Rodney	Instructor, Plumbing & Piping	79,715	2,170
Spurling, GeoffreyInstructor, History83,3763,000St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steide, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stiskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Striebel, Kim-MaruInstructor, English85,3941,435	Snow, Rhonda	Instructor, Psychology	92,194	1,697
St Hilaire, GregInstructor, Upgrading & University Preparation104,689172Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Spalding, Eric	Instructor, Media Communications	88,432	-
Stagg, LesInstructor, Early Childhood Education92,3245,888Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Spurling, Geoffrey	Instructor, History	83,376	3,000
Starr, TerenceInstructor, Biology104,9031,217Stea, AnthonyInstructor, Biology91,720-Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	St Hilaire, Greg	Instructor, Upgrading & University Preparation	104,689	172
Stea, AnthonyInstructor, Biology91,720Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stagg, Les	Instructor, Early Childhood Education	92,324	5,888
Stefan, ShelleyInstructor, Fine Arts91,3301,500Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Starr, Terence	Instructor, Biology	104,903	1,217
Steidle, ShellieInstructor, Registered Nursing83,918606Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stea, Anthony	Instructor, Biology	91,720	-
Stewart, CindyInstructor, Business Administration106,6921,799Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationStirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stefan, Shelley	Instructor, Fine Arts	91,330	1,500
Steyn, OraExecutive Director, International Education133,50119,787Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Steidle, Shellie	Instructor, Registered Nursing	83,918	606
Steyn, PieterInstructor, Social Services87,524-Stinson, KarolaVice President External & Chief Executive Officer Foundation154,953429Stirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stewart, Cindy	Instructor, Business Administration	106,692	1,799
Stinson, KarolaVice President External & Chief Executive Officer154,953429FoundationFoundationStirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Steyn, Ora	Executive Director, International Education	133,501	19,787
FoundationStirskey, BarbaraInstructor, Upgrading & University Preparation85,324114Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Steyn, Pieter	Instructor, Social Services	87,524	-
Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stinson, Karola		154,953	429
Stokes, AlanDirector, Facilities115,1501,667Storozynsky, LisaInstructor, English85,3941,435Striebel, Kim-MaruInstructor, Psychology91,324588	Stirskey, Barbara	Instructor, Upgrading & University Preparation	85,324	114
Striebel, Kim-MaruInstructor, Psychology91,324588	Stokes, Alan	Director, Facilities	115,150	1,667
Striebel, Kim-MaruInstructor, Psychology91,324588	Storozynsky, Lisa	Instructor, English	85,394	1,435
Stubbings, PaulaInstructor, Registered Nursing85,3834,438	Striebel, Kim-Maru	Instructor, Psychology	91,324	588
	Stubbings, Paula	Instructor, Registered Nursing	85,383	4,438



NAME	TITLE	SALARIES	EXPENSES
Sunami, Joe	Instructor, Modern Languages	88,086	364
Talvila, Erik	Instructor, Mathematics	86,894	3,762
Taylor, Candace	Instructor, Psychology	86,495	336
Teklu, Estate of Abebe	Instructor, Social Work & Human Services	76,843	-
Telford, Hamish	Instructor, Philosophy / Politics	105,715	3,863
Theron, Magdalena	Instructor, Nursing	85,469	2,781
Thomas, Stephen	Instructor, Biology	94,615	-
Thomson, David	Instructor, Applied Communications	89,442	140
Thomson, Tricia	Instructor, Drafting	86,324	3,984
Tielmann, Deborah	Associate Director, Student Services	97,505	1,629
Todrick, John	Instructor, Electrical	85,457	15
Toews, Craig	Executive Director, Facilities & Campus Development	133,461	6,083
Traverse, Betty-Joan	Instructor, Modern Languages	91,769	202
Trowse, Nadeane	Consultant, Writing Centre	83,607	1,422
Tsurumaru, Grace	Instructor, Fine Arts	84,694	1,691
Turner, Hilary	Instructor, English	81,159	1,457
Ubell, Jamie	Instructor, Heavy Duty Mechanics	83,425	1,700
Ungar, Molly	Instructor, History	81,468	1,810
Upton, Marlene	Instructor, Registered Nursing	86,235	3,018
Van de Wetering, Sven	Instructor, Psychology	105,330	1,527
Walter, Melissa	Instructor, English	86,359	3,019
Warner, Elvira	Instructor, Registered Nursing	87,451	1,593
Watson, Katherine	Instructor, Sociology	105,463	-
Watts, Jim	Instructor, Automotive	78,040	1,223
Wauthy, Anna	Instructor, Upgrading & University Preparation	86,869	257
Webb, Alisa	Instructor, History	84,379	1,582
Webb, Peter	Research Analyst, Institutional Research	78,290	3,540
Weinberg, Noham	Instructor, Chemistry	84,285	7,485
Welch, Raymond	Instructor, Communications	86,824	485
Wells, Margaret	Instructor, Registered Nursing	86,118	909
Wheeler, Debbie	Lab Instructor, Biology	88,478	5,538
White, Robin	Instructor, Psychology	98,604	3,126
Whittaker, Bradley	Director, Research Office	91,313	3,144
Wilen, Ron	Instructor, Biology	87,892	-
Wilkinson, Bryan	Manager, Instructional Technology & Client Support , Information Technology Services	97,638	647
Williams, Dawna	Instructor, Registered Nursing	89,685	1,787
Williams, Kimberly	Career Development Coordinator, Criminology & Criminal Justice	84,990	1,744
Wilson, Patti	Librarian, Library	91,772	730
Wiseman, Alan	Registrar, Office of Registration	117,861	17,552



NAME	TITLE	SALARIES	EXPENSES
Wong, Ken	PC LAN Administrator, Information Technology	76,691	382
Yellowfly, Luanne	Instructor, Sociology	83,918	1,248
Yu, Joseph	Instructor, Mathematics	87,293	1,834
Zitron, Moses	Instructor, Business Administration	103,469	468
Total Over \$75,000		33,691,823	1,074,812
<b>Board Members:</b>			
Abrahams, Nathan			224
Bennett, Angela			440
Cooper, Edward			173
Delaney, Barry			523
Goodrich, Justin			183
Irwin, Stacey			398
Jansen, Henry			715
Johnson, Joe			52
McGhie, Bonnie			947
Parkinson, Sean			237
Potter, Shane			34
Stinson, Laurence			1,403
Stone, Terry-Lynn			1,400
Sunner, Rupe			235
Venema, Nikolas			452
Total Board Members			7,414
MISCELLANEOUS			
OTHER RECEIVER GENERAL		34,211,827	
(CPP/EI)		3,305,742	
GRAND TOTAL		\$71,209,392	\$1,082,226



## Reconciliation of Salaries & Wages Fiscal Year April 1, 2012 to March 31, 2013

Total Employees Remuneration over \$75,000	\$33,691,823
Total Employees Appointed by Cabinet as Members of Board of Governors	\$0
Total Other Employees with Remuneration of \$75,000 or Less	\$34,211,827
Receiver General (EI & CPP)	\$3,305,742
Sub-Total	\$71,209,392
*Reconciling Items	
- Receiver General ( EI & CPP)	(\$3,305,742)
- Year End Salary Accruals & Adjustments (including Vacation)	\$938,139
- Non Reported & Benefit UFV Accounts	(\$1,412,765)
- Taxable Benefits	(\$1,905,886)
- Other	(\$879,928)
Total Salaries and Wages per Statement of Expenditure	\$64,643,210



# STATEMENT OF SEVERANCE AGREEMENTS

There were three (3) severence agreements under which payment commenced between the University of the Fraser Valley and its non-unionized employees during fiscal year 2012/2013.

The agreements represent a combined total of fifteen (15) months compensation.

Pursuant to Section 2.(1)Schedule 1.(6)(7) of the Financial Information Act



## FISCAL YEAR

#### APRIL 1, 2012 to MARCH 31, 2013

#### SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

Pursuant to Section 2.(2)(f) of the Financial Information Act



COMPANY NAME	EXPENDITURE
4th Utility Inc	102,544
Access Copyright	46,654
Acrodex	132,276
ADinstruments	54,960
AltaGas Ltd	228,396
AltitudeTech Inc	33,966
Amico Corporation	46,625
Apple Canada Inc.	175,410
Associated Health Systems Inc.	26,715
Association Of Canadian Community Colleges	61,465
Association Of Universities And Colleges Of Canada	50,894
Basic IT Solutions Ltd	78,775
BC Academic Health Council	45,004
BC Association of Institutes & Universities	72,221
BC Hardwood Floor Co Ltd	52,371
BC Hydro & Power Authority	841,844
BC Immigrant Investment Fund	993,217
Big Kahuna Sport Company	89,416
Black Press Group Ltd	82,534
Blackboard Inc.	89,401
BLine Medical	74,012
Canada Post Corporation	49,561
Canada West University Athletic Association	54,775
Canadian Research Knowledge Network	386,836
Capital Decisions Inc	85,050
Carson Stationery and Office Products Ltd	30,612
Century Plumbing & Heating Ltd	26,074
Charter Bus Lines of British Columbia	38,657
Chernoff Thompson Architects	764,154
Chilliwack Economic Partners Corp	28,507
CHINOOK Winter Management	99,489
Christie Lites (Vancouver) Inc	52,133
City of Abbotsford	185,634
City of Chilliwack	30,856
Clark Wilson LLP	105,693
Clean Air Services Canada Ltd	28,146
Clean Streak Pressure & Window Washing	26,000
CM Signs	25,752
College Pension Plan	4,004,178
Commander Warehouse Equipment	41,767
Consulab Educatech Inc	68,264
Continental Store Fixtures Group,Inc	25,837
COPPUL (Council of Prairie & Pacific University Libraries)	
Corporate Express	90,739 25,724
Dafco Filtration Group	25,724
	54,625
Design Roofing & Sheet Metal Ltd	33,248



COMPANY NAME	EXPENDITURE
EBSCO Canada Ltd	148,448
E-Card ID Products Ltd	35,126
Elite Fire Protection Ltd	63,204
Eltec Elevators	39,949
ESAB Group Canada Inc	137,363
ESC Automation Inc	366,138
Expert Agriculture Team Ltd	52,755
F. H. Black & Company	27,080
Finding Species Inc	38,368
Finning (Canada)	44,166
Fisher Scientific	97,941
Flashback Fabrications Ltd	38,010
Flynn Canada Ltd	1,345,987
Follett Higher Education Group	33,906
FortisBC-Natural Gas	200,870
Fraser City Painting Ltd	64,958
Fraser Valley Steel & Wire	34,523
GBC Canada Inc	27,325
Gemco Construction	38,359
Gerry Enns Contracting GFS British Columbia Inc	315,200
	52,463
Glastech Glazing Contractors Ltd Global Spectrum Facility Mgmt,LP	42,893 29,449
Globe Printers	43,377
Grand & Toy Limited	26,530
Guillevin International Inc	49,887
Gunnar Pacific	177,666
Harrison Hot Springs Resort & Spa	33,268
Heenan Blaikie	45,824
heitbc	92,089
Heritage Office Furnishings	1,017,164
Hewlett-Packard Financial Svcs Canada Co	170,051
Honeywell Limited	268,332
HR Brody Ltd	102,177
IBM Canada Ltd	34,467
IDesign Solutions	27,904
IMEC Mechanical Ltd	42,336
Imperial Parking Canada Corp	36,015
Industrial Alliance Insurance and Financial Services Inc	28,664
Information Builders (Canada) Inc	33,888
Infosilem Inc	33,204
Ingram Micro Inc	29,788
Intercon Security Limited	927,668
Inviro Engineered Systems Ltd	159,744
IPAC Chemicals Ltd	29,987
Island Key Computer Ltd	506,967



COMPANY NAME	EXPENDITURE
ITC Systems	77,578
J & W Electric Limited	148,409
J F Butler & Sons Ltd	312,713
J&G Locksmith	66,978
Jakes Construction Ltd	58,484
Janet Wright & Associates Inc	116,000
John Wiley & Sons Canada Ltd	88,296
Jonathan Morgan & Company Ltd	73,971
JPT Sales Ltd	36,734
Kinetique Marketing & Consulting Ltd	68,550
King Services Construction Group	31,085
KPMG LLP	53,390
Lab-Volt Ltd	185,558
Laerdal Medical Canada Ltd	84,389
Lifestyles Maintenance Inc	54,283
Login Canada	111,069
Long View Systems Corporation	193,418
Lordco Parts	31,467
Lynda Evans	27,339
Manulife Financial	3,399,792
MBS Textbook Exchange Inc	90,806
McGraw-Hill Ryerson Limited	295,728
Merlan Scientific Limited	56,459
MHPM Project Managers Inc	321,045
Midwest Library Service	220,053
Millennium Computer Systems Ltd	34,569
Millennium Professional Services Ltd	47,898
Mills Office Productivity	58,348
Minister of Finance	1,077,381
Mitel Networks Corporation	113,435
Moneris Solutions	241,964
Morneau Shepell	58,630
MPS	120,140
Municipal Pension Plan	1,314,685
Nelson Education Ltd	570,368
Novell Canada Inc	73,196
Odgers Berndtson Canada Inc	67,298
onShore Development Inc	25,018
Orbis Communications Inc	32,480
Orkin Canada Corporation	35,220
Oxford University Press	197,447
Pacific Carbon Trust	36,064
Pacific Collaborative Inc	35,840
Pacific Customs Brokers Ltd	68,791
Pearson Canada Inc T46254	961,673
PerkinElmer Health Sciences Canada Inc	28,188
Peterbilt Pacific Inc.	67,137



COMPANY NAME	EXPENDITURE	
Post Secondary Employers' Association	29,315	
Postage By Phone	61,600	
Power Pros Electrical Ltd	66,264	
Praxair Distribution	122,378	
Prism Engineering	124,520	
PROCON Engineering	43,806	
Quantum Lighting Inc	74,274	
Ramada Plaza	41,690	
RCR Technologies Inc	39,264	
Read Jones Christoffersen Ltd	39,183	
Receiver General For Canada	3,336,884	
Rhino Print Solutions	59,253	
Rogers Wireless Inc	36,350	
Roof Tech 2000 Consultants Ltd	76,807	
Royal Bank of Canada	405,666	
Sapphire Sound	375,840	
Scalar Decisions	49,948	
School District 75 Mission	137,282	
School District 78 (Fraser Cascade)	38,500	
Shaw Cable	91,759	
Siemens Canada Ltd	31,282	
Simon Fraser University	153,915	
SimplexGrinnell	52,547	
Sinclair Dental Co Ltd	452,900	
SirsiDynix	40,615	
Snap On Tools of Canada	36,402	
Sodexo Canada Ltd	489,755	
Spicers Canada Limited	76,447	
Stantec Architecture Ltd (SAL)	58,327	
Status Electrical Corporation	28,894	
Stryker Canada	114,514	
Stuart Olson Dominion Construction Ltd	6,090,527	
StudentGuard Health Insurance	50,573	
Super Save Group	119,125	
Superior Signs and Graphics	30,792	
Sysco Vancouver	51,203	
TELUS	196,578	
TELUS Mobility	91,430	
Terminal Four	121,860	
The Advisory Board Company	53,165	
The Office Resource	28,990	
Tikal Construction Ltd	319,384	
Tractorhill Sales Ltd	43,680	
Travel Cuts	91,246	
Tyco Integrated Security Canada Inc	54,523	
U-Name It Woodworking	56,541	
	50,541	



COMPANY NAME	EXPENDITURE	
Unisource Canada Inc	82,175	
University College & Institute Protection Program	56,919	
University of Toronto	54,738	
Van Press Printers	46,808	
Vancouver Officespace Ltd	63,398	
Vector Corrosion Technologies Ltd	140,419	
V-Twin Motorcycle School Ltd	70,580	
VWR International Ltd	68,797	
West Coast Building Coatings Inc	37,565	
Williams Machinery	96,936	
Wood Wyant Inc	122,673	
WorkSafeBC	239,229	
WW Norton & Company Inc	25,802	
Xerox Canada	328,002	
Total Suppliers paid over \$25,000	44,119,292	
Total Suppliers paid \$25,000 or less	4,738,653	
Consolidated total of grants exceeding \$25,000	440,604	
GRAND TOTAL	\$49,298,549	
Grants		
Fraser Valley Regional Library	25,647	
Chilliwack Community Services	27,000	
New Page Human Services Society	63,482	
Agassiz-Harrison Community Services	66,225	
Mission Literacy in Motion Society	66,500	
Chilliwack Community Learning Society	83,600	
Abbotsford Community Services	108,150	



#### Reconciliation of Expenditures Fiscal Year April 1, 2012 to March 31, 2013

Total Aggregate Payments Exceeding \$25,000 Consolidated Total of Payments \$25,000 or Less Consolidated Total of Grant Payments Exceeding \$25,000		Ξ	\$44,119,292 \$4,738,653 \$440,604 <b>\$49,298,549</b>
Expenditures from Financial Statements		\$114,011,670	
Add: - Capital Projects		9,775,458	
Less: -Salaries -Scholarships & Bursary Trust Fund Expenses -Amortization of Capital Assets -Loan Payments/Construction Holdbacks Expense Reimbursements/Supplier Accruals/Trust	65,652,024.43 1,335,078.52 8,220,565.00 -722,509.95	74,485,158.00	
*Reconciling Items		_	\$49,301,970 \$3,421
<ul> <li>* Reconciling items cannot be isolated, however they are main - expenditure statements use an accrual basis of accountin cash basis of reporting</li> </ul>		=	

cash basis of reporting
payments for goods and services include GST while the expenditure statement is net after GST rebates and/or ITC.



## FISCAL YEAR

#### APRIL 1, 2012 to MARCH 31, 2013

#### APPROVAL OF FINANCIAL INFORMATION

Pursuant to Section 2.(1) Schedule 1.(9) of the Financial Information Act



# MANAGEMENT REPORT

The Financial Statements referred to in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Governors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal controls, and exercises this responsibility through the Finance & Audit Committee of the Board. The Finance & Audit Comittee of the Board meet with management and the external auditors once a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the University's system of internal controls and includes appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Finance & Audit Committee of the Board and meet with it once per year or as needed.

On behalf of the University of the Fraser Valley

Barry Delaney Jackie Ho

**Board Chair** 

Chief Financial Officer

Date:

ept 10, 2013



# STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of the University of the Fraser Valley and approves all statements and schedules in this statement of Financial Information, produced under the Financial Information Act.

Name: Barry Delaney Title: Board Chair Date: