

UFV – Health Care Spending Account (HCSA) Transition to Manulife

As part of your UFV benefit plan, you have the option to direct funds to a Health Care Spending Account (HCSA) or Registered Retirement Savings Plan (RRSP). The HCSA was formerly referred to as Health Savings Account (HSA). We are pleased to announce that effective with the new plan year that commences April 1, 2024, the HCSA benefit will be administered by Manulife. This will provide several advantages, including:

- Elimination of the requirement that you accumulate a minimum of \$250 before submitting claims.
- Ease of requesting top-up of EHC/Dental claims without the need to submit a new claim
- Greater privacy with respect to the services for which you are submitting claims
- A grace period for submission of claims following fiscal year end (commencing in 2025).

You will continue to make your election to [allocate funds to HCSA and RRSP](#) through UFV. After that, Manulife will be informed of any residual amounts to be deposited to your HCSA. Newly deposited funds will be available during the latter part of April of each year. For this year only, any carryover funds from 2023-2024 will be available at the same time. In the future, carryover funds will be available on April 1st of each year.

We are developing informational materials to assist with the claim submission process. We will communicate more on that in the coming weeks.

[Please find related information about your HCSA benefit and the claims submission process here.](#) This site will be used to centralize all communications, instructional documentation, FAQs and contact information related to the transition to Manulife.

On behalf of the Total Compensation & Systems, ITS and Finance Teams.

Thank you,
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