

## THREAT ASSESSMENT AND MANAGEMENT

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<b>Approval Authority</b>	President
<b>Responsible Executive</b>	Vice-President Administration
<b>Related Policies / Legislation</b>	Board policy direction Risk Management (BPD-220) Harassment Prevention (BRP-201.02) Discrimination, Bullying and Harassment Policy (18) Appropriate Use of Computing and Network Resources (14) Student Non-Academic Misconduct (204) Student Residence Code of Conduct (73) Workplace Violence Prevention (218) Freedom of Information and Protection of Privacy Act of BC

### PURPOSE

The University of the Fraser Valley (UFV) is committed to promoting a safe and secure community within a supportive and accessible living, learning, and working environment. The purpose of this policy is to guide the coordination of efforts by the University in the process of identifying, investigating, evaluating, and managing threats to any member of the UFV community or any UFV property.

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### SCOPE

The policy applies to the behaviour of members of the UFV community, visitors to UFV campuses, and attendees at off-campus UFV-sponsored events, as well as behaviour directed toward UFV property and/or members of the UFV community in relation to their role with UFV by members of the general public.

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### DEFINITIONS

**Abusive or threatening behaviour:** Any statement or conduct that may cause a person to believe their own or another person's personal safety is at risk or that property is at risk of damage, destruction, or loss.

**Threat Assessment Team (TAT):** A university group tasked with leading all investigations related to abusive, threatening, or violent behavior with the purpose of recommending case management strategies to provide for the safety and security of the UFV Community and UFV Property.

**UFV Community:** Any individual engaged in any UFV activity, including but not limited to employees, contractors, applicants, students, and alumni.

**UFV Property:** Includes all UFV premises, whether rented or owned, and any off-campus sites related to a UFV activity.

**Visitor:** Any individual on any UFV campus who is not a member of the UFV Community.

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**Violence:** Any act or attempted act of a physical nature that either causes or is intended to cause physical injury or damage, destruction, or loss of property.

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## **POLICY**

UFV will not tolerate abusive, threatening, or violent behavior on any UFV campus or at any UFV sponsored event. To respond to any reported threat, UFV will establish a Threat Assessment Team, under the authority of the Chief Financial Officer and Vice-President Administration, dedicated to threat assessment, investigation, and management. All reports of abusive, threatening, or violent incidents will be investigated and an appropriate response strategy will be activated.

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## **REGULATIONS**

The Threat Assessment Team will address threatening behaviour or incidents of violence, and recommend management strategies to enhance the safety and security of the UFV Community and UFV Property. The University will ensure the Threat Assessment Team has the means and resources to conduct its work as appropriate and that Team members are provided with appropriate training.

The Threat Assessment Team is responsible for conducting risk assessments for all reported incidents of abusive, threatening, or violent behaviour, and has the authority to undertake any activity deemed necessary to resolve an immediate life or safety issue, including reporting criminal activity to police, and recommending management strategies.

Individuals involved in abusive, threatening, or violent behaviour are subject to discipline, under the appropriate policy.

Anyone involved in investigating, assessing, or managing situations that pose a risk to the safety and security of the UFV community or UFV property must maintain strict confidentiality and comply with the Freedom of Information and Protection of Privacy Act. Academic freedom is a fundamental tenet of the University. This policy shall not be interpreted or applied to impose on the legitimate academic freedom of any member of the UFV community.

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## **APPENDICES**

Threat Assessment Team Terms of Reference.